

Privacy Policy

At Syska Hennessy Group we strive to protect the privacy of visitors to the site that we operate (collectively, the “Site”). You can navigate the Site without giving us any personal information that identifies you. However, sometimes we need additional information about you in order to provide you with information or services you want to receive from us.

The Information We Collect

Syska collects two basic types of information:

- **Personally identifiable information:** This is information that personally identifies one individual from another or enables you to be individually contacted (for example, names, e-mail addresses and other contact information). This information is voluntarily provided to us by Site visitors and is used by us for the purpose of responding to user submissions and fulfilling requests for further information about our services. For example, when you use our “contact us” feature. Information provided by users to our ‘talent network,’ is held by a third-party dedicated career organization on our behalf. **No** information will be shared with non-affiliated third parties without your consent.
- **Aggregate user and tracking information:** This information gives us insights on how Site visitors use our site. This data is anonymous and does not contain any personally identifiable information. We use this information to ensure that our website, e-mails and marketing efforts continue to appeal to Site visitors and clients.

Other information Syska collects

When you visit this Site, we may automatically collect some information about your visit using cookies, log analysis software and other tracking technologies.

If you wish, you may set your browser to refuse cookies. However, by refusing to accept a cookie, you may not be able to access some pages or use some of the features or functions of the Site. Some Syska cookie files remain on your computer’s hard drive unless and until you manually delete the file. Syska cookie files do not contain personally identifiable information.

We use non-identifying and aggregate information about the use of the Site to improve the navigation, content, and design of the Site. This information may include, for example, the most and least requested pages, analyzing traffic regarding specific features, and the number of users from the U.S. and other countries, among other things.

Syska will not sell or distribute personally identifiable information collected from you outside of Syska without your consent (subject to the limited exceptions stated in this policy).

Data Security

Syska uses reasonable technological, physical and other measures to keep information protected from unauthorized access. Due to the nature of the Internet and related technology, we cannot guarantee the security of information and Syska expressly disclaims any such obligation.

Children's Privacy

Syska understands the need to protect the privacy of children. The Site is not intended for use by individuals under 13 years of age. Syska does not knowingly collect or maintain personal information from children under the age of 13 at our Site.

How You Can Access Or Correct Your Information

You may update or remove the information you provided to us by contacting us – see “Contact Us” below. To protect your privacy and security, we will also take reasonable steps to verify your identity before updating or removing your information. The information you provide us may be archived or stored periodically by us according to backup processes conducted in the ordinary course of business. Information stored as part of this backup process will be deleted in due course on a regular schedule.

Links To Other Websites

Our Site contains links to other websites. Syska is not responsible for any websites that it does not own or operate.

As we provide more services and/or functionality on our Site and as privacy laws and regulations evolve, it may be necessary to revise or update our Privacy Policy. We will put an “Updated” note on the link to the Privacy Policy on the Site’s home page so that you will be able to check regarding changes which may be of particular relevance to you.

Jobs and Internships

The Syska jobs and internships website can be linked to from this Site. A separate Privacy Policy governs information collected by Syska related to potential employment and/or internship matters.

How To Contact Us

If you ever have any questions about this Privacy Policy, please contact us at

Syskagroup@syska.com